

**BRISBANE WOMEN'S HOCKEY ASSOCIATION INC.**  
**16 MELBOURNE STREET, WINDSOR, 4030**

**MINUTES OF COUNCIL MEETING  
HELD ON TUESDAY 24<sup>th</sup> NOVEMBER, 2009.**

- 1.0 Open:** by Karin Walduck at 7.35pm
- 2.0 Attendance:** As per AGM
- 2.1 Apologies:** As per AGM
- 3.0 Appointment of Vote Counters: Desley Mackay and Debbie Wark.** Desley and Debbie collected the voting papers and left the room, the meeting was adjourned at 7.36pm to allow for the counting of the votes and a light supper supplied.  
The meeting resumed at 8.06pm
- 4.0 Secretarial:** *Kathy Proctor*
- 4.1 Previous Minutes** dated 22<sup>nd</sup> September 2009 were taken as read by resolution of Council.
- 4.2 Business Arising from Minutes:** Nil
- 5.0 Finance:** *Meg Brodie*
- 5.1 October Financial Statement tabled. Little to report at this time.
- 5.2 Fees & Fines 2009 – Fees & Turf Training Hire have a small CPI increase. HQ Senior Player Insurance has risen by \$2.00 per player, this has been absorbed by BWhA as BWhA received a Profit share from HQ for on time payment of invoices and submission of forms in 2009 which will cover this.
- 6.0 Officials 2009:** Nominations received and appointments accepted as per voting as required

<b>Position</b>	<b>Nominee</b>	<b>Club</b>
Appeal Ctee - Deputy	Petra Fass	QUT
Archives Ctee	Joyce Proctor Elma Brennand Shirley Otto	Asc Asc LM
Competitions - Turf	Brodie, Di Heron, Jenny Stephens, Wendy	UQ Ascot SWU
Competitions - Grass	Bennett, Lesley Heron, Jenny Woods, Cassie	PH Ascot PR
Turf Umpires Steward	Sonya Fisher	Nths
Grass Umpires Steward	Robyn Sutherland	PH
Constitution CTee	Blanchard, Christine Brodie, Meg Nix, Ronda	KW UQ LM
Finance CTee	Meg Brodie	BWhA Treasurer
Grading Convenor	Heron, Jenny	Ascot
Grading – Turf CTee	Brodie, Di Stephens, Wendy Wark, Debbie	UQ SWU Red

<b>Position</b>	<b>Nominee</b>	<b>Club</b>
	Young, Diana	KW
Grading – Grass CTee	Bennett, Lesley Woods, Cassie Young, Diana	PH PR KW
Masters F&G CTee	Bennett, Lesley Hayes, Jane	PH SBE
Masters Organising CTee	Bennett, Lesley Heron, Jenny Julien, Ros McNeill, Mary	PH Ascot SWU Bul
Grounds CTee	Tidey, Jenny	KW
House CTee	McNeill, Mary Proctor, Joyce Tidey, Jenny	Bul Asc KW
Judiciary CTee	Anderson, Robyn Beirne, Sandra Bennett, Lesley Bloch, Hannah Brodie, Di Brough, Sue Chin, Bev Crook, Hayley Duggan, Kathryn Graham, Marianne Higgs, Amanda Newman, Jane Nicholls, Wendy Parker, Elizabeth Sikes, Anita Stephens, Wendy Wright, Frances	East Nths PH QUT UQ Ccial Logan Val Ascot PR Cdores KW Bul SBE Red SWU St A
Marketing CTee	Stouter, Annette	East
PL & Open Selection Ctee	Jones, Lisa-Maree (P) Taylor, Cathy Taylor, Nikki Walton, Noreen	KW St A KW UQ
Veterans Selection CTee	Anderson, Robyn Henderson, Gaye (P) Walton, Noreen Young, Diana	East Ascot UQ KW
U18's Selection CTee	Brodie, Di (P) Muir, Kristen Taylor, Cathy Walton, Noreen	UQ St A St A UQ
Ump & Tech – Convenor	Bennett, Lesley	PH
Ump & Tech CTee	Brodie, Di Fisher, Sonya Henderson, Gaye Nix, Ronda	UQ Nth Ascot LM

<b>Position</b>	<b>Nominee</b>	<b>Club</b>
Uniform Officer	Bentley, Rhonda	KW
Junior Chairperson	Wark, Debbie	Red
Junior Secretary	Taylor, Sonya	Red
Junior Treasurer	Carey, Sue	East
Junior Match Secretary	Carroll, Lorraine	PH
Junior Committee	Kepper, Melanie Nitariski, Pam Robinson, Kelli	Val Bul Red
U15 Selection CTee	Brodie, Meg Butler, Jennifer Muir, Kristen (P) Robinson, Kelli	UQ Ccial St A Red
U13 Selection CTee	Barsby, Sue Grant, Julene Taylor, Sonya	Red Val Red
U11 Selection CTee	Harten, Kate Pembroke, Lorraine Richardson, Narelle	Val East St A
Junior F&G CTee	Barsby, Sue Brown, Margie Nitariski, Pam	Red A/A Bul

**Positions Vacant:** *Nominations can be taken from the floor tonight, or can be submitted by contacting the office.*

<b>Position</b>	<b>Number of Positions</b>	<b>Nominations from Floor – accepted by Council</b>
Appeals Committee	Convenor + 1 Deputy	
Archives Committee	Unlimited	
Coaching Committee	Chairman + 4 Members	
Constitution C'Tee	2 Members	
Finance C'Tee	4 Members	
Grass Grading C'Tee	1 Member	
Masters F&G C'tee	1 Member	
Masters Organising CTee	Unlimited	
House Committee	Unlimited	
Grounds C'Tee	Unlimited	
Marketing C'Tee	Unlimited	
Junior CTee	1 Member	
Junior Umpires Panel	Unlimited	
U7 & U9 C'tee	Unlimited	
U13 Selection CTee	Proxy	
U11 Selection C'Tee	Proxy	
Turf Umpires Steward	1 Member	
Grass Umpires Steward	1 Member	
Ball Person Steward	3 Members	

**Approval given to dispose of Voting Papers.**

The first Management Meeting of the new committee will be held on Thursday 3<sup>rd</sup> December at 5.30pm.

## 7.0 President: Karin Walduck

- **HQ** - AGM & Dinner: acknowledged the winners and recipients
  - **Awards:** Life Membership: Ronda Nix
  - **Association of the Year:** BWHA
  - **Manager of the Year:** J Heron
  - **Player of the Year:** Madonna Blyth
  - **Umpire of the Year:** Lyn Cowie-McAllister
  
- **BHMG** – AGM: 11<sup>th</sup> December
- **HA** – AGM – this week
- **Queensland Sportswomen’s Dinner:** Madonna Blyth named “People Choice” Winner and a “Rising Star” Award went to Tegan Holcroft. BWHA was nominated for “Contribution to Sport” Award.
  
- **By-Law Changes** – as distributed to clubs

*Amendments to By-Laws following the Management Meeting held on the 10<sup>th</sup> November 2009. An updated copy of the By-Laws will given to clubs at the first Council Meeting held in 2010 and be placed on the Web Site. There were no questions from Council on these.*

### b2.1 General

If Players are to be registered in more than one section (Senior or Junior) then they can only be registered in equivalent divisions or higher in each section as per the table below:

Senior Divisional	Juniors
Div 1	
Div2	
Div 3	
Div 4	JT1
Div 5	
DP1	JT2
DP2	JT3
DP3	JG1
DP4	JG2
DP5 or lowest division	JG3

*Ie: JT1 players can only be registered in Division 4 or higher*

Senior Divisional Players who play in Divisions 1, 2 or 3 can only play in the Masters Division 1 competition. Clubs should submit a letter to Management if they need consideration in regard to this rule

### b2.1.3 Dual Registered Players.

- a) There shall be a maximum of two (2) Secondary Dual Registered Players per Club allowed to play in the Associations Divisional Fixture Competition. Except those clubs who finished in the following positions in Division One of the previous season may have in their club:

9 & 10<sup>th</sup> position 4 Dual (Secondary BWA) Players

7 & 8<sup>th</sup> position 3 Dual (Secondary BWA) Players

- b) Should a Dual (Secondary BWA) player be deregistered from a club, due to an inability to compete in the BWA Competition then that player may be replaced by another Dual (Secondary BWA) player. The maximum number of Registered Duals (Secondary BWA) for each Club can only be two unless as stated above.
- c) *There shall be a maximum of two (2) Secondary Dual Registered Players per Club allowed to play in the Associations Masters Fixture Competition.*
- i) *Secondary Dual Registered Players who were registered in 2009 in a Masters team, can retain that Dual Registration with that club, but no additional Duals can be approved until the number for the club is below two (2).*

2.1.7 No player shall be permitted to transfer from one club team to another club team without the prior consent of the Board of Management.

2.1.7.1 Players may only move to the club team immediately above or below their current registration

2.1.7.2 Players may only transfer from one club team to another club team three (3) times in each year.

2.1.7.3 In exceptional circumstances Management may waive rule 2.1.7.1 & 2.1.7.2 upon written request presented to the Board of Management.

b3.1 There shall be ten (10) in Division 1, and all other Divisions where possible.

### b6. Rules Governing Premiership Semi-Finals and Finals.

b6.1 No player shall take part in the semi-finals and finals unless having been registered and played at least six (6) official fixture games in each of six (6) separate sets of fixture games for the relevant fixture section (Divisional, Masters or Juniors) with their Club during the season.

6.1.1 Upon written request Management may waive the above rule to allow a team to have 11 players to participate in a Semi final or Final.

6.1.2 The penalty for breach of this by-law shall be forfeiture of the game.

## 8.0 Management Planning decisions – based on club input

It was very pleasing to get such a strong response from clubs, some questions had overwhelming support in one direction or another, while other questions were quite split.

- Payment of Senior Grass Umpires – this would mean an increase of Umpires Levy (Would be approx \$10 increase to Umpires Levy ie \$20 to \$30). *Have not done this in 2010, but have redistributed some money to allow payment of some Mentors at DP.*

- Requests to change games due to Rep Player absences. In recent years no changes to fixtures once set have been made due to Rep player absences. ***No changes to fixtures once sent will be done, clubs will need to rely on their depth to cover player absences.***
- Senior Semi's – should a result be gained ie penalty strokes. ***No, current system to be retained***
- Senior Grand Finals – method to find winner. Currently use drop offs & then strokes. ***Minor changes made to current format, increasing drop off time to 10 minutes, but not having two minutes between each drop off, see change to Local Rules.***
- Club Cap system – should BWA introduce one, to encourage distribution of talented players across clubs. BWA introduced the system this year and have been happy with it. They are giving BWA more information to consider. ***Management keen to introduce, but would like to set up a working party of clubs/players to work through the details, with a possible implementation in 2011. Need to identify the pros and cons and create a system that suits BWA going forward.***
- Veterans Committee – to look at rules and policies. As the veterans are growing and to spread the workload, looking to establish a group to look after this area. ***Adopting, some nominations received to date.***
- 10 Teams in Division 1 – should this be retained. ***Yes – looking to have 10 teams in all Senior divisions where possible.***
- Turf usage – last 2 years SHC + BP; SHC + Red, should we retain this or revert to SHC 1 & 2; BP + Red (week about). Easts Turf also comes into the mix if it is ready for season 2010. ***To retain current system***
- Registrations - if you're registered in a particular division how many grades up should you be able to play? Eg one grade? Two grades? Whatever grade the next highest team the club has? ***To hard to administer, clubs need some flexibility to ensure they have enough players for teams.***
- Registrations - Increase the number of games you have to play to play in the semis, GF (5 is too low). ***Increased to 6 games – must be a full time player to play in Semi-Finals & Finals.***
- Registrations - Could we/should we introduce a concept of best 9 (register 11, name best 9, the other 2 can play down a grade or two?). ***No, too difficult to police and not beneficial to our competition.***
- Registrations - When we register players down, how many grades can they drop? Some clubs drop players down a number of divisions at the last de-registration time, to strengthen lower teams. ***Change to Registration Rules – as per By-Laws distributed***
- Management Committee – should it be mandatory for Div 1 clubs to have a person on Management or major involvement on BWA committees. ***No, cannot be mandated, but would like all clubs, particularly Division 1 clubs to work towards having volunteers on BWA Committees***
- Grass Dinner – format for 2010. Most comments were favourable this year, but would prefer it to be held on the last grass fixture day and start a little later. ***Yes – will be on last fixture and start time after fixtures are completed.***
- Turf Dinner – remain joint with BWA ? Should be for Div 1 & 2 only and put more emphasis on the points & winners ? ***Will remain joint with BWA and include all turf divisions (1 -5), will be held at a better venue, so the cost will increase.***
- Database – problems with a number of clubs not inputting data correctly, should results input revert to paid staff, with clubs looking after membership details only ? ***BWA will employ a casual data entry person to work one full day or two half days from mid-March to mid-September. Clubs will still be***

*responsible for inputted membership details. Clubs will be fined if players details are not in the database when the Match results are being entered. Clubs must ensure all details are entered.*

- QCTV – should we continue this ? Cost is significant approx \$15,000.00 this year. *We have been advised that QCTV is going digital, so will continue with broadcast for 2010. Looking at ways to gain sponsors to offset costs. This will mean we will need commentators and officials, this is an opportunity to hone and develop skills.*
- Investigating “white” socks as part of the uniform – and possibility of all clubs having an alternative socks/uniform. *Will phase out white socks in coming years. Clubs must ensure they follow the alternative uniform schedule each year – and wear alternative socks, shirts/skirts as listed.*
- Medallions – currently budget for 16 per team – should this be increased ? Considering remaining at 16, but having spares (not engraved) available for those teams with additional players. *Will remain with 16, but will have “blank” medallions available for those teams with additional players.*

#### **Other Items:**

- Have introduced a date when any request for uniform changes for the following year can be submitted to Management – that date is the **30<sup>th</sup> August** – see the Local Rules.
- Veteran players must be 34 years or over as at the 1 January of the current season. This is inline with HA age groups.

#### **9.0 Development: Sharyn Simpson**

- Please check the calendar for dates for 2010. Sharyn thanked all clubs for their support with rep team nominations throughout the year, and asked for this support again in 2010.
- HockeyEd – Coaching Accreditation. System quite difficult, with coaches doing the online theory, but not completing the practical component. Sharyn happy to attend clubs to do a practical assessment of club coaches as a group or organise another suitable presenter. Please contact Sharyn if you want any additional information.

#### **10.0 Database: Kathy Proctor**

- BWAHA will be inputted the Match Statistics in 2010.
- Clubs are to ensure the Membership side is fully complete & up to date.
- In club sleeves tonight – is a completed membership form for all your club players on the database in 2009.
- At your sign-ons in 2010, Clubs are to have players check and amend where necessary all details and sign the form. Clubs then must update the database. These forms are to be submitted in alphabetical order in 2010. This will be a one time exercise – from 2011 we will only ask for forms for players new to BWAHA. We will file all membership forms alphabetically, so if players move clubs there will be no need to resubmit a form. Each year clubs will be expected to update all member details on the database, so your club membership forms need to cover all information required by the database system.
- As you will see from the forms – we have a lot of missing information – some of this could be corrected in the off-season to reduce the workload in February. It is imperative that all areas are completed, including Match Officials, Coaches, DOB, addresses etc.

#### **11.0 General Business:**

- Q150 – we are looking for some “old Sticks, balls, shin guards” etc to place in frames – if you have anything that may be useful, please drop off at BWAHA.

- IMM (Indooroopilly Money Management) looking to value add to their support of BWA with some short workshops. The meeting asked if people would be interested in this, before Christmas. Felt that would not be supported this close to Christmas.
- Office may not be opened to 5.00pm every day during the off-season, so please ring before coming to the office to check closing times.
- Database: will be advertising for a casual data entry operator for March to September next year. Either a full day (Wednesday) or two half days (Monday or Tuesday and Wednesday). So please canvas members and friends who may be interested.
- Office Closes at noon on 11<sup>th</sup> December & re-opens on 11<sup>th</sup> January. There will be some limited attendance during this period to deal with urgent matters.
- 1<sup>st</sup> Council Meeting for 2010 – 2<sup>nd</sup> February at 7.30pm – please note this is later than normal due to the Australia Day Public Holiday – we will have **two** Council Meeting in February the 1<sup>st</sup> & 4<sup>th</sup> Tuesdays of the month.
- SHC Turf Training – January 2010 – please submit requests before 5<sup>th</sup> December, so this can be organised before the office closes.
- At this stage BP Turf Bookings will be based on 2009 allocations. Anyone wanting pre-season training at BP (Jan/Feb) need to contact Kathryn at the BWA Office by 5<sup>th</sup> December.
- Please advise any changes to your Club Office Bearers, so we can ensure any information is sent to the correct people.
- A copy of the 2010 Draft Calendar is in club sleeves tonight. Clubs should take particular notice of Affiliation dates & ensure they plan their pre-season to allow submission of all forms and information by the correct dates.
  - Turf Affiliations Due 9<sup>th</sup> February
  - Turf Umpire Register due also on 9<sup>th</sup> February – this is to ensure that all clubs who nominate teams for the turf have sufficient umpires for the divisions they have nominated for. Having one umpire for a division or using umpires from other clubs is not acceptable.
- Thank you to Joyce Proctor, Jenny Tidey and Management Members for their help with supper tonight
- Regie Fisher – spoke about “Hockey in the Park” flyers available. Must have club input to succeed, trying to encourage more hockey participation in Brisbane.
- Karin Walduck thanked everyone for their hard work and support during 2009 and wished everyone a safe and merry Christmas and a happy New Year.

**12.0 Close: 8.35pm**